

REGULATOR OF SOCIAL HOUSING (RSH) ROLE PROFILE

Role	Senior Financial Risk Analyst	Directorate	Strategy
Reports To	Financial Modelling and Analysis Manager	Section	Business Intelligence
Post Reference	0437	Grade	17

Purpose of the Role

The Senior Financial Risk Analyst is responsible for ensuring RSH's data driven approach to financial analysis reflects the current and evolving financial reporting standards and operating environment. The role requires technical expertise in, and knowledge of, accounting issues affecting the social housing sector.

The role provides a source of expert technical advice on financial regulatory data collection. It is responsible for ensuring the RSH collects the appropriate information to regulate the economic standards. It will contribute towards developing RSH's approach to financial viability regulation by:

- Ensuring our financial regulatory returns and Accounting Direction are developed and designed in line with changes to the financial reporting standards.
- Providing support and training for regulatory staff on technical financial reporting matters.
- Acting as the contact point and source of expertise for internal and external enquiries relating to our financial regulatory returns.
- Contributing towards designing and maintaining of regulatory and operational approaches, ensuring they evolve with changes to reporting requirements.
- Providing technical expertise to support RSH's approach towards financial data quality.

This position will also play an important part in producing some of the RSH's key publications, including the Global Accounts and Quarterly Finance and Risk Survey reports. The postholder will lead on the analysis of technical and complex financial data.

The role will contribute to the maintenance and development of the Regulator's understanding of inherent sector financial and business risk, identifying trends and advising on regulatory response.

Main Duties and Key Accountabilities of the jobholder

Key Accountabilities:

1. Lead on the review and design of our financial regulatory returns
2. Contribute towards RSH's approach on financial data quality
3. Provide support and training for regulatory staff on financial reporting issues and data quality
4. Provide high quality financial analysis that informs RSH's understanding of the sector, contributes to future strategy discussions and helps to drive engagement with individual registered providers.
5. Provide authoritative, sector-level, financial analysis including the production of some of RSH's key financial publications.

Main Duties and Key Accountabilities of the jobholder

Main Duties:

1. Lead on RSH's financial data requirements. Ensure that RSH collects the appropriate financial data required to regulate the economic standards.
2. Work collaboratively with the Regulatory Engagement Directorate to ensure that financial data is of sufficient quality to support effective regulation.
3. To be the point of contact and source of expertise for internal and external enquiries relating to our financial regulatory returns..
4. Ensure that RSH remains up to date in its understanding of financial reporting and that the implications of changes in reporting requirements are embedded in regulatory assessments and analyses.
5. Lead on analysis of technical and complex financial data, contributing effectively to the production of a programme of key publications including the Global Accounts, Quarterly Survey and Accounting Direction.
6. Analyse data and information, using and developing a range of financial models. Produce insightful analysis and reports, for a range of different PRP business models, that supports effective decision making at RSH.

Working Relationships and Contacts

External Relationships:

- Sector accounting bodies
- Registered Providers
- Business planning software providers
- Funders and other stakeholders
- MHCLG & other government departments as required

Internal Relationships:

- Regulatory Engagement staff
- Data Team Staff
- Executive, and Senior Leadership Team

Core job skills

- Finance related degree, recognised CCAB accountancy qualification or commensurate experience is desirable.
- A strong track record of delivering results in a financial, regulatory or assurance-based environment.
- A clear understanding of the principles of financial planning and modelling, risk management, and of the financial issues facing organisations in the housing sector.
- Excellent IT skills, including an advanced working knowledge of Excel and strong data manipulation skills.
- Strong critical and analytical evaluation skills, with the ability to understand and analyse data Draw evidence-based conclusions from a range of material.

Core job skills

- Able to think logically and analytically to get to the core of problems; manage and assimilate complex information resulting in insightful analysis that supports effective decision making.
- Strong oral and written communication skills effective for a wide range of audiences including excellent report writing and presentation skills.
- Able to present technical information in an accessible way, including for non-financially qualified staff and stakeholders..
- Able to work quickly and accurately through the planning and prioritising of own workload.

General Responsibilities

- To adhere to RSH's equality and diversity and equal opportunities policies in all activities and to actively promote equality of opportunity.
- To be responsible for your own health and safety and that of your colleagues and all others in the workplace, in accordance with RSH Health and Safety policies.
- To demonstrate RSH core values in all working relationships within the workplace
- To work in accordance with RSH Data Protection Policies and adhere to RSH Freedom of Information policies where appropriate.
- To undertake such other duties as may be reasonably expected.